



Employment Opportunity: M&E officer (full-time)

Job title : Monitoring & Evaluation Officer
Location : Bududa, supporting project activities in the entire Manafwa River Watershed
Duration : 4 years, subject to successfully meeting 6 months' probation period

About Us

Africa 2000 Network Uganda (A2N Uganda) is a local non-governmental organisation with mandate to promote sustainable agriculture among small and medium farmers in Uganda. We have been in existence for the last 27 years. Our mission is "To promote sustainable development for quality life among small and medium farming communities through fostering food and nutrition security, agribusiness development, knowledge sharing and policy advocacy". Within a consortium with Wageningen University (Netherlands), Kyambogo University, Makerere University and Tree Adoption Uganda (TAU), A2N Uganda is starting a four-year project called Restoring Resilience & Stimulating Stewardship of the Manafwa Watershed – Uganda. Within this new project we are looking for a Monitoring & Evaluation Officer.

Position Purpose

Design, review and implement comprehensive M&E management system and guidelines for measuring and tracking project performance, as well as managing the project database.

Tasks and responsibilities

The M&E officer shall:

- Make a Monitoring, Evaluation and Learning plan (MEL plan), and coordinate its implementation
- Develop M&E tools, both qualitative and quantitative to create project feedback and output
- Coordinate and supervise impact assessment studies by the project, based on sound survey methods
- Manage the project's database where data from all researchers is stored
- Produce reporting / M&E schedules for project staff and participating farmers / groups
- Prepare reports and documentation of outcomes, outputs, experiences, and key lessons learned
- Provide input (highlights, lessons learned, etc.) for policy briefs

Qualifications and experience

- A Master's degree related to Rural Development / Agronomy with focus on M&E or Impact Assessment
- At least 2 years' experience in outcome mapping or similar kind of M&E approaches
- Excellent communication and report writing skills in English
- Knowledge in the application of qualitative and quantitative M&E methods in similar settings
- Practical knowledge of common statistical analysis and database management packages
- Demonstrable skills and competences of working with diverse multidisciplinary teams

Other desirable skills & qualities

- High integrity, honesty and intrinsic motivation for sustainable rural development in Uganda
- Ability to provide capacity building training to project staff, partners, and farmers in M&E
- Aerial data collection experience, as well as management and utilization
- Experience in evaluating sustainable development impact
- Video and photography skills and competences
- Experience in interdisciplinary development projects, preferably also with international staff
- Able to speak Lugisu

Benefits

The position of M&E officer carries an attractive package commensurate with the skills, knowledge and competence

How to apply

Please submit your application comprising of a letter explaining your motivation in applying for this job (max 2 pages), your CV (max 4 pages) and copies of academic papers and testimonials to: a2n@a2n.org.ug or deliver hard copies addressed to the The Executive Director of Africa 2000 Network Uganda (Plot 70 Bukoto Street, Kamwokya, Lower Kololo; PO Box 21990, Kampala).

Closing date for applications is 12th April 2019 at 5 pm local time.